



June 30, 2014

BY FAX AND UPS OVERNIGHT DELIVERY

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**Notice of Expected Plant Closing
for BFN Operations LLC**

Dear Madame:

This letter provides notice to the state dislocated worker unit, in accordance with the provisions of the Worker Adjustment and Retraining Notification (WARN) Act, that BFN Operations LLC (the "Company") presently intends to cease all production currently taking place at its facility located at 39550 NW Chalmers Lane, Cornelius Oregon 97113 on or about September 30, 2014. It is the Company's present intention to permanently close this facility. As such, the Company presently intends to lay off all of the employees currently working at the facility on or about September 30, 2014. The Company plans to make every effort to identify alternative employment within the Company to those employees whose positions will be eliminated as a result of the closure.

Enclosed with this letter is a schedule listing the job titles of the positions to be affected by the anticipated plant closure and the number of affected employees in each job classification. It is anticipated that all employment separations will occur on or about September 30, 2014.

There are no employees represented by a union at this facility.

Please feel free to contact me at 1-972-819-7755, 8700 Freeport Parkway, Suite 100 Irving Texas 75063 if you have any questions or need additional information.

Very truly yours,

A handwritten signature in black ink, appearing to read "Melinda Santana-Carey".

Melinda Santana-Carey
Vice President Human Resources

EXPECTED SCHEDULE

| <u>Job Title of Affected Positions</u> | <u>Number of Affected Employees in Classification</u> | <u>Anticipated Effective Separation Date</u> |
|---|--|---|
| ANALYST | 1 | On or about September 30, 2014 |
| CLERK (ALL DEPTS) | 6 | On or about September 30, 2014 |
| CUSTOMER SERVICE REP | 1 | On or about September 30, 2014 |
| DRIVER | 2 | On or about September 30, 2014 |
| EQUIP OPERATOR | 1 | On or about September 30, 2014 |
| FIELD SUPERVISOR/TEAM LEADER | 12 | On or about September 30, 2014 |
| GENERAL LABOR | 69 | On or about September 30, 2014 |
| HR MANAGER | 1 | On or about September 30, 2014 |
| MAIN TECH | 3 | On or about September 30, 2014 |
| MANAGER/GENERAL MANAGER | 4 | On or about September 30, 2014 |